RASMUSSEN, TELLER & CARON PC 555 MICHIGAN STREET PETOSKEY, MI 49770

PETOSKEY HARBOR-SPRINGS AREA COMMUNITY FOUNDATION 1349 US-131 SUITE A PETOSKEY, MI 49770

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Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

<u>A 1</u>	or the	2024 calendar year, or tax year beginning APR 1, 2024 and	enaing <u>M</u>	IAR 31, 2025				
B (heck if pplicabl	C Name of organization PETOSKEY-HARBOR SPRINGS AREA		D Employer identifie	cation number			
	Addre chang			_				
	Name chang	Doing business as		38-30321	85			
	Initial return Final return	13/9 119-131	Room/suite A	ite E Telephone number 231-348-5820				
	termin ated			G Gross receipts \$	9,617,793.			
Г	Amen			H(a) Is this a group re				
F	Applic	,		for subordinates				
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =			
1 7	ax-ex	empt status: X 501(c)(3) D 501(c) () (insert no.) D 4947(a)(1) c	or 527	1	list. See instructions			
J١	Vebsi	e: WWW.PHSACF.ORG		H(c) Group exemptio	n number			
KF	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1991	√ State of legal domicile: M I			
Pa	art I	Summary						
Φ		Briefly describe the organization's mission or most significant activities: $\underline{ ext{THE}}$						
Activities & Governance				<u> IS ESTABL</u>				
erne	_	Check this box if the organization discontinued its operations or dispos	sed of more	1				
Š	I			3	15			
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)			15			
ies	I	Total number of individuals employed in calendar year 2024 (Part V, line 2a)		_	7 0			
Ĕ	l	Total number of volunteers (estimate if necessary)			0.			
Ac	l			7a 7b	0.			
	D	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		6,685,955.	6,032,350.			
ine	l			0.	0,032,330.			
Revenue	l	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,578,723.	2,992,210.			
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		36,006.	49,817.			
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,300,684.	9,074,377.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		8,368,532.	7,005,749.			
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		490,397.	523,715.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
g	b	Total fundraising expenses (Part IX, column (D), line 25) 190,06	54.					
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		358,897.	376,520.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,217,826.	7,905,984.			
	19	Revenue less expenses. Subtract line 18 from line 12		82,858.	1,168,393.			
Net Assets or			Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		61,226,065.	61,985,629.			
T As	21	Total liabilities (Part X, line 26)		13,520,055.	12,323,350.			
Ž	22	Net assets or fund balances. Subtract line 21 from line 20		47,706,010.	49,662,279.			
	art II	Signature Block		and and to the best of an	. Lorente de la constitución de la Confesión de la			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			knowleage and belief, it is			
true	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	lich preparer	nas any knowledge.				
C:	_	Signature of officer		I Date				
Sig:		MELISSA NGUYEN, TREASURER						
пеі	е	Type or print name and title						
		Preparer's name Preparer's signature	П	Date Check	PTIN			
Paid		HYANGSOOK P. OSTRANDER, C Sookis Ostra	ndoso	07/22/25 if self-employ				
	arer	Firm's name RASMUSSEN, TELLER & CARON PC			8-2268582			
	Only	Firm's address 555 MICHIGAN STREET						
	-	PETOSKEY, MI 49770		Phone no. (2	31) 347-5555			
May	the If	RS discuss this return with the preparer shown above? See instructions			X Yes No			

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO IMPROVE THE QUALITY OF LIFE FOR ALL PEOPLE IN EMMET COUNTY BY
	CONNECTING DONORS WITH COMMUNITY NEEDS, BUILDING A PERMANENT SOURCE OF
	CHARITABLE FUNDS, ADDRESSING A BROAD RANGE OF COMMUNITY ISSUES THROUGH
	GRANTMAKING, AND CHAMPIONING PHILANTHROPY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 7,192,034. including grants of \$ 7,005,749.) (Revenue \$)
	THE COMMUNITY FOUNDATION MAKES GRANTS FOR CHARITABLE PURPOSES TO
	VARIOUS 501(C)(3) AND GOVERNMENT ORGANIZATIONS IN THE FOLLOWING AREAS:
	ARTS AND CULTURE, EDUCATION, ENVIRONMENT, COMMUNITY AND ECONOMIC
	DEVELOPMENT, HEALTH, HUMAN SERVICES, RECREATION, HISTORIC PRESERVATION,
	AND YOUTH DEVELOPMENT. ALL GRANT RECOMMENDATIONS ARE REVIEWED AND
	APPROVED BY THE COMMUNITY FOUNDATION'S BOARD OF DIRECTORS. DONOR
	ADVISED FUNDS RECOMMENDED 812 GRANTS TO SUPPORT ORGANIZATIONS THEY
	VALUE. THE UNRESTRICTED FUND'S DISTRIBUTION COMMITTEE AND THE YOUTH
	FUND'S YOUTH ADVISORY COMMITTEE RECOMMENDED 59 GRANTS TO ORGANIZATIONS
	SERVING A SIGNIFICANT NUMBER OF EMMET COUNTY RESIDENTS. THE ADVISORY
	COMMITTEE FOR FIELD OF INTEREST FUNDS, INCLUDING FUNDS SUPPORTING
	SENIORS, CHILDREN, HOUSING OR THE ENVIRONMENT, RECOMMENDED 83 GRANTS TO
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 7,192,034.
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			<u></u>
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٦,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			٦,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٦,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		3.7	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	I

PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

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Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D:	Note: All Form 990 filers are required to complete Schedule O	38	X	
rai	Note: All Form 990 filers are required to complete Schedule O Tt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			ـــــــــــــــــــــــــــــــــــــــ
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6	_		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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(gambling) winnings to prize winners?

PETOSKEY-HARBOR SPRINGS AREA

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COMMUNITY FOUNDATION

Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the Х sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. X Did the sponsoring organization make any taxable distributions under section 4966? 9a X Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

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that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40	v	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
10	on Schedule O how this was done	12c 13	X	
13	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14	21	
IJ	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAVID JONES - 231-348-5820			
	1349 US-131 SUITE A, PETOSKEY, MI 49770			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	organization compensated (C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				Reportable	Reportable	Estimated		
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	a a a	recto	r/trus	iee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		99/	m pen		1099-NEC)	1099-NEO)	and related
	below	dual t	utio na	_	Key employee	st co	76	.555		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			
(1) JANET M. MANCINELLI	1.00									
TRUSTEE		Х						0.	0.	0.
(2) ROBERT E. KEEDY	1.00									
TRUSTEE		Х						0.	0.	0.
(3) MARY E. RAPIN	1.00									
TRUSTEE		Х						0.	0.	0.
(4) CLAIRE FORSTER	1.00									
TRUSTEE		Х						0.	0.	0.
(5) JENNIFER H. ATTIE	1.00									
TRUSTEE		Х						0.	0.	0.
(6) EMERSON J. MEYER	1.00									
TRUSTEE		Х						0.	0.	0.
(7) COURTNEY FONT	1.00								_	_
TRUSTEE		Х						0.	0.	0.
(8) WILLIAM HENAGAN	1.00	ļ.							_	_
TRUSTEE		Х						0.	0.	0.
(9) DOUG LARSON	1.00	l								
TRUSTEE	1 22	Х						0.	0.	0.
(10) DAVID DEAL	1.00	l								
TRUSTEE	1 00	Х						0.	0.	0.
(11) NORA RILEY	1.00									
TRUSTEE	2 00	Х						0.	0.	0.
(12) DANA F. ANDREWS	3.00	37		37					_	_
PRESIDENT (13) STEVEN L. BOECKMAN	3.00	Х		Х				0.	0.	0.
VICE PRESIDENT	3.00	х		х				0.	0.	0.
(14) MELISSA A. NGUYEN	4.00	Λ		Λ				0.	0.	· ·
TREASURER	4.00	v		v				_	_	_
(15) SARAH L. SHUMAN	3.00	Х		Х				0.	0.	0.
SECRETARY	3.00	Х		х				0.	0.	0.
(16) DAVID JONES	40.00	^						0.		<u></u>
EXECUTIVE DIRECTOR	±0.00			Х				124,650.	0.	10,017.
				23				124,030.		10,01/
		1								

Form 990 (2024)

Form 990 (2024)

Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
	(A)	(B)			(0	C)			(D)	(E)		(F)
	Name and title	Average	(do	not cl	Posi			one	Reportable	Reportable		Estima	ated
		hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	ion amour		nt of
		week		cer an	a a a	recto	r/trus	iee)	from	from related	l l		
		(list any	recto						the	organizations	.,	compen	
		hours for related	or di	ee			ated		organization	(W-2/1099-MISC	/ز	from	
		organizations	ustee	trust		e e	Suedi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		organiz and re	
		below	lual tr	tional		ploye	st con	L	1099-1420)			organiz	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiz.	ationio
			_	_)	×	1 0						
			-										
			1										
	Cultitatal								124,650.		0.	1.0	017.
	Subtotal Table from a partition of the Board VIII								0.		0.	10,	0.
	Total from continuation sheets to Part VII								124,650.		0.	1.0	017.
	Total (add lines 1b and 1c) Total number of individuals (including but no										0 •]	10,	<u> </u>
2	•	ot iimitea to tri	ose	iiste	u ab	ove) WII	o re	ceived more than \$100,	ooo oi reportable			1
	compensation from the organization											Ye	s No
3	Did the organization list any former officer,	director truct	00 l	·0\	mnl	0)/0	۰ ۵۲	hial	hast companyated ampl	0,400 00	1	10	110
3	-			-	-	-		_		-			х
	line 1a? If "Yes," complete Schedule J for si											3	$+^{\Delta}$
4	For any individual listed on line 1a, is the su	•								-		4	Х
_	and related organizations greater than \$150),000 ? If "Yes,	" CO	mple	ete S	sche	dule) J (or such individual			4	$+^{\Delta}$
5	Did any person listed on line 1a receive or a											-	Х
Soc	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedule	e J fo	or su	ıch <u>r</u>	oers	on .]	5	A
	Complete this table for your five highest con	managetad inc	lono	ndor	at oc	ntro	noto:	n th	act received more than \$	100 000 of compa	noot	ion from	
1	the organization. Report compensation for t	· ·	-							•	nsai	ion irom	
		ine calendar ye	ear e	HUII	ig w	ILIT C) WI	111111		ear.		(C)	
	(A) Name and business	address	NIC	ONE	7				(B) Description of s	ervices	С	(C) ompensat	tion
			140	7111				+		-			
								\dashv					
								\dashv					
								+		+			
								+		+			
		1 12 2 1											
2	Total number of independent contractors (in	•	ot lin	nitec	101	thos ۲		red	above) who received mo	ore than			

Form **990** (2024)

Form 990 (2024) COMMUNI
Part VIII Statement of Revenue

			Check if Schedule O contains	a resnonse	or note to any lin	e in this Part VIII			
			Officer if Schedule O Contains	a response	or note to any iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a		Federated campaigns						
ir our	ŀ	b	Membership dues	. 1b					
, S	(С	Fundraising events	. 1c					
ar /			Related organizations						
S,E			Government grants (contributions						
Ę.	1		All other contributions, gifts, grants, a						
e E			similar amounts not included above		6,032,350.				
불현		a	Noncash contributions included in lines 1a-1f	1.	2,328,585.				
Social	ì	_	Total. Add lines 1a-1f	-31+		6,032,350.			
<u> </u>			Business Code						
		_			Buomisco Cous				
ice	2 8								
e Ç	'	b							
am Ser evenue	(С							
e Ta	9	d							
Program Service Revenue		е							
Δ.			All other program service revenue						
		g	Total. Add lines 2a-2f						
	3		Investment income (including divide						
			other similar amounts)			1,387,903.	7,310.		1380593.
	4		Income from investment of tax-ex-	empt bond p	roceeds				
	5		Royalties						
				(i) Real	(ii) Personal				
	6 a	а	Gross rents 6a						
	ı	b	Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)		•				
				Securities	(ii) Other				
		_		2,147,723.					
	١,	h	Less: cost or other basis	, , -					
Φ	٠.		and sales expenses 7b	543,371.	45.				
ű		_		,604,352.	-				
Revenue			. ,			1,604,307.			1604307.
<u>ج</u> ج			Net gain or (loss)		T	1,004,507.			1004307.
ther	8 8	а	Gross income from fundraising events	· I					
ð				of					
			contributions reported on line 1c).	I					
			Part IV, line 18						
			Less: direct expenses						
	(С	Net income or (loss) from fundrais	ing events					
	9 a	а	Gross income from gaming activit	ies. See					
			Part IV, line 19	9a					
	ı	b	Less: direct expenses	9b					
	(С	Net income or (loss) from gaming	activities					
	10 a	а	Gross sales of inventory, less retu	rns					
			and allowances	10	а				
	ı	b	Less: cost of goods sold		,				
			Net income or (loss) from sales of						
				•	Business Code				
Snc	11 a	а	ADMINISTRATIVE FEE INCOME		523940	61,094.			61,094.
ne Jue	ı		REMEASUREMENT OF CHARITABI	LE GIFT	523940	-11,277.			-11,277.
ella		c				,			,
Miscellaneous Revenue	``		All other revenue						
Σ	,		Total. Add lines 11a-11d			49,817.			
	12		Total revenue. See instructions			9,074,377.	7,310.	0.	3034717.

Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons		his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,927,499.	6,927,499.		
2	Grants and other assistance to domestic	78,250.	78,250.		
3	individuals. See Part IV, line 22 Grants and other assistance to foreign	70,230.	70,230.		
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	135,915.		101,936.	33,979
6	Compensation not included above to disqualified	,		,	•
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	296,994.	91,850.	113,294.	91,850
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	19,823.	5,151.	9,521.	<u>5,1</u> 51
9	Other employee benefits	37,189.	7,605.	21,979.	5,151 7,605
10	Payroll taxes	33,794.	7,027.	17,465.	9,302
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	13,103.		13,103.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	54,846.		54,846.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	23,869.		22,993.	876
14	Information technology	58,234.		52,186.	6,048
15	Royalties			52.552	
16	Occupancy	63,663.	1 112	63,663.	2 606
17	Travel	6,872.	1,143.	2,123.	3,606
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	38,178.	3,016.	23,657.	11,505
19 20		30,170	3,010.	23,0310	11,505
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,129.		1,129.	
23	Insurance	8,523.	1,533.	4,961.	2,029
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),	·	·		·
	amount, list line 24e expenses on Schedule 0.) CFRM EXPENSE	63,265.	63,265.		
a	PRINTING AND PUBLICATIO	12,589.	03,203.	165.	12,424
b	DUES POBLICATIO	11,525.		11,525.	14,44
c d	DANIE CEDUTCE FEEC	8,421.	5,695.	2,726.	
	All other expenses	12,303.	3,033.	6,614.	5,689
е 25	Total functional expenses. Add lines 1 through 24e	7,905,984.	7,192,034.	523,886.	190,064
25 26	Joint costs. Complete this line only if the organization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,, 1, 2, 2, 1, 0, 3, 1, 1	525,000	±20,00±
.0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2024)

Form 990 (2024)
Part X Balance Sheet

Pai	IL A	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	18,908.	1	-82,567.		
	2	Savings and temporary cash investments			7,680,539.	2	7,084,444.
	3	Pledges and grants receivable, net			863,448.	3	253,264.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current	or forme	officer, director,			
		trustee, key employee, creator or founder, sub	stantial o	contributor, or 35%			
		controlled entity or family member of any of th	ese pers	ons		5	
	6	Loans and other receivables from other disqua		,			
		under section 4958(f)(1)), and persons describ			6		
ţ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			19,125.	9	27,030.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		51,449.	11 000		40 505
	b	Less: accumulated depreciation		40,724.	11,900.	10c	10,725.
	11	Investments - publicly traded securities		52,301,972.	11	54,095,120.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets		220 152	14	E 0 E . C 1 2	
	15	Other assets. See Part IV, line 11		330,173.	15	597,613.	
	16	Total assets. Add lines 1 through 15 (must ed	61,226,065.		61,985,629.		
	17	Accounts payable and accrued expenses	344.	17	-8,207.		
	18	Grants payable		49,456.	18	128,511.	
	19	Deferred revenue		1		19	86,735.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
<u>a</u>	00	controlled entity or family member of any of the				22	
	23 24	Secured mortgages and notes payable to unre Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p				24	
	23	parties, and other liabilities not included on lin					
		of Schedule D	C3 11-24)	. Complete Fait X	13,470,255.	25	12,116,311.
	26	Total liabilities. Add lines 17 through 25			13,520,055.	26	12,323,350.
	20	Organizations that follow FASB ASC 958, cl			20,020,000	20	
es		and complete lines 27, 28, 32, and 33.	10011 1101				
JIC	27				26,626,071.	27	28,359,347.
3ak	28	Net assets with donor restrictions	21,079,939.	28	21,302,932.		
ρ		Organizations that do not follow FASB ASC			, ,		
ᇤ		and complete lines 29 through 33.					
þ	29	Capital stock or trust principal, or current fund	ls			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			47,706,010.	32	49,662,279.
_	33	Total liabilities and net assets/fund balances			61,226,065.	33	61,985,629.

Form **990** (2024)

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990 (2024)	PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION	38	-3032185 Page 12				
t XI Reconciliation	of Net Assets						
Check if Schedule C	contains a response or note to any line in this Part XI		X				
	Part VIII, column (A), line 12)		9,074,377. 7,905,984.				
Revenue less expenses. S	al Part IX, column (A), line 25) subtract line 2 from line 1	3	1,168,393.				
Net assets or fund balance	<u> </u>	47,706,010.					
Net unrealized gains (losse	,		-407,451.				
Donated services and use	of facilities	6					
		7					
Prior period adjustments		8					
Other changes in net asse	ts or fund balances (explain on Schedule O)	. 9	1,195,327.				
Net assets or fund balance	es at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
column (B))		10	49,662,279.				
rt XIII Financial State	ments and Reporting						
Check if Schedule C	Contains a response or note to any line in this Part XII		X				
Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							

7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1	,19	5,3	27.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B)) 10						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					X	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	t				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b			
				Form	990	(2024)	

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

PETOSKEY-HARBOR SPRINGS AREA

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024
Open to Public

Inspection
Employer identification number

		COMM	UNITY FOUN	DATION				3	8-30	32185
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions			
Γhe	organ	ization is not a private found								
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative				(b)(1)(A)(ii	i).			
4	一	A medical research organization						iii). Enter	the hosp	oital's name,
		city, and state:	•					•		•
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental un	it describe	ed in	
_		section 170(b)(1)(A)(iv). (C		,	•	, 0				
6		A federal, state, or local gov	· · · · · · · · · · · · · · · · · · ·	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	Ħ	An organization that norma						e general r	oublic de	scribed in
		section 170(b)(1)(A)(vi). (C		а. рал от но саррол н	o a gov			, 90		331.333.11
8	X	A community trust describe		(1)(A)(vi). (Complete Part	: II)					
9	Ħ	An agricultural research org				ed in coniu	ınction with a l	and-arant	college	
•	ш	or university or a non-land-g								
		university:	grant conlege or agric	artaro (000 motraotrono).		iairio, oity	, and state or t	no comogo	O.	
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns membershir	fees and	d aross r	eceints from
	ш	activities related to its exem								
		income and unrelated busin								
		See section 509(a)(2). (Cor		(1000 000tion of Fitally ino		ooo aoqan	iod by the orga	ii ii Latioi i a	rtor ourn	, 55, 1575.
11		An organization organized a		vely to test for public sat	ety See	section 50)9(a)(4).			
12	Ħ	An organization organized a						v out the	nurnose	s of one or
-		more publicly supported or								
		lines 12a through 12d that							moon an	S BOX OII
а		Type I. A supporting orga							nivina	
_		the supported organization								1
		organization. You must o			majority c	in the direc	nors or trustee.	3 01 1110 00	pporting	J
b		Type II. A supporting org			ion with it	s sunnorte	ed organization	(s) by hav	ina	
~		control or management o								
		organization(s). You mus			arric perso	110 11141 001	introl of manage	o trio oupp	ortou	
С		☐ Type III functionally inte			in connect	tion with a	and functionally	/ integrate	d with	
Ŭ		its supported organization						micograco	u ,	
d		Type III non-functionally						ed organiz	ation(s)	
_		that is not functionally int								
		requirement (see instructi						arr accorner	011000	
е		Check this box if the orga	-	-				Type III		
_		functionally integrated, or					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, . , p		
f	Ente	er the number of supported o			9 9					
g		vide the following information	•	d organization(s).					-	
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	monetary	(vi) Ar	mount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	tructions)	support	(see instructions)
				,						
							1			

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	` ,	` '	
	membership fees received. (Do not						
	include any "unusual grants.")	4198128.	3406197.	6484289.	6685954.	6032350.	26806918.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4198128.	3406197.	6484289.	6685954.	6032350.	26806918.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7403849.
6	Public support. Subtract line 5 from line 4.						19403069.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	4198128.	3406197.	6484289.	6685954.	6032350.	26806918.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	783,822.	1273921.	911,468.	1138233.	1380593.	5488037.
9	Net income from unrelated business	,					
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						32294955.
	Gross receipts from related activities,	etc (see instructio	ns)			12	<u> </u>
	First 5 years. If the Form 990 is for the	•	,				
	organization, check this box and stor	-		•			
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2024 (I			olumn (f))		14	60.08 %
	Public support percentage from 2023					15	61.01 %
	33 1/3% support test - 2024. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2023. If the o						
_	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	_					
	meets the facts-and-circumstances te			=		viriow the organia	
h	10% -facts-and-circumstances test	-	•		-		
,	more, and if the organization meets the	_					10/0 01
	organization meets the facts-and-circu				-		
12	Private foundation. If the organization				•		
10	i i vate roundation. Il the organizatio	ni ala not check a l	JOA OH IIIIE 13, 102	, 100, 11a, 01 1/D	, orieon triis bux al		(Form 990) 2024

Schedule A (Form 990) 2024

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	note r art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
2	include any "unusual grants.") Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
•	the organization without charge						
	Total. Add lines 1 through 5						
	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	
	check this box and stop here	<u> </u>					
	ction C. Computation of Publi					1 1	
	Public support percentage for 2024 (li		· ·	column (f))		15	<u>%</u>
	Public support percentage from 2023		-			16	<u>%</u>
	ction D. Computation of Inves			in 10 milion (0)		147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14 and line		18	7 is not
198	33 1/3% support tests - 2024. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2023. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, che						
∠U	Private foundation. If the organization	o did not check a	DOX OR LINE 14 19	a or ign check th	us nox and see ins	SITUCTIONS	1 1

432023 01-14-25 Schedule A (Form 990) 2024

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
Sa		
3b		
0-		
3c		
4a		
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4b		
4c		
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5b 5c		
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9a		
9b		
9c		
10a		
.54		
10b		
ule A (Forn	n 990)	2024

432024 01-14-25

Schedule A (Form 990) 2024

	rt IV Supporting Organizations (continued)		- 10	age o
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	140
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a above? If "Yes" to line 11a, 11b, or 11c,	110		
C	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the governing hady members of the governing hady officers acting in their official capacity or membership of one or		162	NO
•	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	tion 6. Type it oupporting organizations		V	
_	Many and the file of the constant of the desired and the desired by the desired the file of the affine day.		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sac	the supported organization(s). tion D. All Type III Supporting Organizations	1		
300	tion B. All Type in Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
Sec				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	i).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		

COMMUNITY FOUNDATION

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations mu		·			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
_7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see		

Schedule A (Form 990) 2024

instructions).

Par	t V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes	1	
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2024 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Section	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2024	Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D,			
	line 7:			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			
	Excess from 2024			

Schedule A (Form 990) 2024

Schedule A	(Form 990) 2024	COMMUNITY	FOUNDATION	38-3032185 Page 8
Part VI	Supplemental Info Part IV, Section A, lines line 1; Part IV, Section I Section D, lines 5, 6, an	rmation. Provide 1, 2, 3b, 3c, 4b, 4c, 1, lines 2 and 3; Part d 8: and Part V. Sec	the explanations required by Part II, line 10; Part II, line 155a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lin IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Pation E, lines 2, 5, and 6. Also complete this part for any addition E, lines 2, 5, and 6.	7a or 17b; Part III, line 12; nes 1 and 2; Part IV, Section C, art V, Section B, line 1e; Part V, ditional information.
-	(See instructions.)			
-				
-				
-				

Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

PETOSKEY-HARBOR SPRINGS AREA

COMMUNITY FOUNDATION

Employer identification number

38-3032185

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization
PETOSKEY-HARBOR SPRINGS AREA
COMMUNITY FOUNDATION

Employer identification number

38-3032185

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Name, audress, and ZIF + 4	\$309,535.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>159,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 650,433.	Person X Payroll

Name of organization
PETOSKEY-HARBOR SPRINGS AREA
COMMUNITY FOUNDATION

Employer identification number

38-3032185

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$544,209.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$\$ <u>450,904.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$605,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 497,154.	Person X Payroll

Name of organization
PETOSKEY-HARBOR SPRINGS AREA
COMMUNITY FOUNDATION

Employer identification number

38-3032185

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if ac	dditional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
1	579 SHARES ACCENTURE PLC IRELAND, 560 SHARES BROADCOM INC				
		\$ 309,535.	12/09/24		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
6	900 SHARES PROCTER & GAMBLE, 7500 SHARES PFIZER, 600 SHARES VALERO ENERGY CORP, 204 SHARES ELI LILLY				
		\$650,433.	07/05/24		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
10	317 SHARES CATERPILLAR, 334 SHARES CHEVRON CORP, 232 SHARES CORTEVA INC, 239 SHARES DUPONT DE NEMOUR				
(a)		\$ 450,904. (c)	10/31/24		
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received		
12	3325 SHARES DIREXION SHS				
		\$ 497,154.	12/30/24		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization **Employer identification number** PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION 38-3032185 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

2024

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	Section 501(c)(4), (5), or (6) organiz	zations: Complete Part III.			
Nam	ne of organization PETOSK	EY-HARBOR SPRINGS	S AREA	Emp	loyer identification number (EIN)
		ITY FOUNDATION			38-3032185
Pa	art I-A Complete if the o	rganization is exempt und	der section 501(c)	or is a section 527 o	rganization.
3	Provide a description of the organ Political campaign activity expen- Volunteer hours for political camp	ditures paign activities			\$
		rganization is exempt und			
	Enter the amount of any excise to				
	Enter the amount of any excise to				
	If the organization incurred a sec				
	Was a correction made?				Yes No
	of If "Yes," describe in Part IV.		Jan a a atian 504/a)		-1/01
		rganization is exempt und		-	
	Enter the amount directly expend				\$
2	Enter the amount of the filing org		•		
	exempt function activities				\$
3	Total exempt function expenditur			•	
	line 17b				\$
4	3 3				
5	Enter the names, addresses, and	•	•	• •	•
	_	ount paid from the filing organization, a separate political organization,		· ·	
	If additional space is needed, pro		Such as a separate seg	gregated fulld of a political	action committee (i Ao).
		1	(a) FIN	(4) A	(a) Amazonat at malitical
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0-	promptly and directly
				ĺ	delivered to a separate
					political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the orga	anization is exer	npt under section	n 501(c)(3) and file		ection under
section 501(h)).					
			Part IV each affiliated of	group member's nam	e, address, EIN,
	e of excess lobbying e	• •			
B Check if the filing organizat	ion checked box A ar	nd "limited control" pro	visions apply.		
	s on Lobbying Expe itures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence		, ,			
c Total lobbying expenditures (add lin					
 d Other exempt purpose expenditures e Total exempt purpose expenditures 		 \			
	•	,			
f Lobbying nontaxable amount. Enter		•			
IF the amount on line 1e, column (a) or	1 1	he lobbying nontaxab	ole amount is:		
not over \$500,000		the amount on line 1e.			
over \$500,000 but not over \$1,000,		00 plus 15% of the exc			
over \$1,000,000 but not over \$1,50	0,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
over \$1,500,000 but not over \$17,0	00,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (ent	er 25% of line 1f)				
h Subtract line 1g from line 1a. If zero	or less, enter -0				
i Subtract line 1f from line 1c. If zero	or less, enter -0				
j If there is an amount other than zero	o on either line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this y	ear?				Yes No
(Some organizations th	at made a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	have to complete all o	f the five columns be	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k	o)
	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
С	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X	37		95.
	Other activities?		Х		95.
	Total. Add lines 1c through 1i		v		95.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Pari	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(or sec	tion	
	501(c)(6).	00 1(0)(0	,, 0. 000		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	n 501(c)(5), or sec		3 ic
	anavored IIVaa II	-	(D) Fait	III-A, IIIIC	, is
1	Dues, assessments, and similar amounts from members		1		
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid):	Jui			
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par					
Provid	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 aı	nd 2 (see	
	ctions); and Part II-B, line 1. Also, complete this part for any additional information. T II-B, LINE 1, LOBBYING ACTIVITIES:				
	ENDED ANNUAL FOUNDATIONS ON THE HILL CONFERENCE.				
	ENDED ANNOAL TOURDATIONS ON THE HIEL CONTENENCE.				

SCHEDULE D (Form 990)

Supplemental Financial Statements

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

Employer identification number 38-3032185

Pal	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	97	_
2	Aggregate value of contributions to (during year)	3,732,389.	
3	Aggregate value of grants from (during year)	3,334,809.	79,825.
4	Aggregate value at end of year	21,406,885.	2,132,762.
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	
	are the organization's property, subject to the organization's ex	xclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	•
Pa	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990), Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation)	· —	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		I I
b			
С	Number of conservation easements on a certified historic structure		2c
d	Number of conservation easements included on line 2c acquire	• • •	
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	ne organization during the tax
_	year		
4	Number of states where property subject to conservation ease		-
5	Does the organization have a written policy regarding the period		
_	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing co	nservation easements during the year
7	Amount of expanses incurred in monitoring incurred in another	ng of violations, and enforcing concern	vation accompants duving the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserv	ration easements during the year
	Does each conservation easement reported on line 2d above s	entiaty the requirements of acetion 170	(b)(4)(D)(i)
8	·	, ,	
0	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation		
9	balance sheet, and include, if applicable, the text of the footnot	·	
	organization's accounting for conservation easements.	te to the organization's illiancial state	Herits triat describes trie
Pai	t III Organizations Maintaining Collections of A	Art. Historical Treasures. or 0	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under FASB ASC 958		and halance sheet works
	of art, historical treasures, or other similar assets held for publi	•	
	service, provide in Part XIII the text of the footnote to its finance		•
h	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public e		
	provide the following amounts relating to these items.	extribition, education, or resource in the	inorarioe or public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treas		
_	the following amounts required to be reported under FASB AS	•	aa gan, provide
9	Revenue included on Form 990, Part VIII, line 1	•	\$
	Accepts included in Form 900. Part Y		\$

Schedule D (Form 990) (Rev. 12-2024)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or Othe	er Sin	nilar Assets	contii	nued)	ugo —
3	Using the organization's acquisition, accessio						,		
	collection items (check all that apply).								
а	Public exhibition	d	Loan or exch	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's col	lections and explain	how they further th	e organization's exe	empt p	urpose in Part	XIII.		
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be mai						Yes		No
Pai	t IV Escrow and Custodial Arrang						ne 9, or		
	reported an amount on Form 990, Part		· ·						
1a	Is the organization an agent, trustee, custodia	ın, or other intermedi	ary for contribution	s or other assets no	t inclu	ded			
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII a								
		·	•		Γ		Amoun	t	
С	Beginning balance					1c			
	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance				···	1f			
2a	Did the organization include an amount on Fo	rm 990. Part X. line 2	21. for escrow or cu	stodial account liab	ilitv?		Yes		No
	If "Yes," explain the arrangement in Part XIII.		·				_		
	t V Endowment Funds Complete if				10.				
	·	(a) Current year	(b) Prior year	(c) Two years back		hree years back	(e) Fou	r years	back
1a	Beginning of year balance	34,474,039.	30,529,263.	34,130,770.	3	34,963,287.	23	,547,	110.
b	Contributions	1,141,055.	895,719.	736,810.		577,656.			755.
c	Net investment earnings, gains, and losses	1,540,008.	5,188,943.	-2,376,659.		693,028.	12	,708,	923.
d	Grants or scholarships	1,390,985.	1,504,721.	1,337,931.		1,536,456.		,630,	
	Other expenditures for facilities	, ,	, ,	, ,					
_	and programs								
f	Administrative expenses	652,066.	635,165.	623,727.		566,745.		533,	857.
g g	End of year balance	35,112,051.	34,474,039.	30,529,263.	_	34,130,770 .	34	,963,	
2	Provide the estimated percentage of the curre	· · ·				, ,			
– a	Board designated or quasi-endowment	one your one balance	%	, 1101d do.					
b	Permanent endowment	%							
c									
Ū	The percentages on lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the posses	•	ion that are held an	d administered for t	he				
-	organization by:	olon or the organizat	ion that are more an	a dariii ilotoroa ior i				Yes	No
							3a(i)		х
	(II) D. I.						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization								
4	Describe in Part XIII the intended uses of the						CD		
Pai	t VI Land, Buildings, and Equipme		mont fanas.						
	Complete if the organization answered		Part IV. line 11a. So	ee Form 990. Part X	(. line 1	0.			
	Description of property	(a) Cost or ot		i		ulated	(d) Boo	k valu	
	becomplient of property	basis (investm			eprecia		(u) 200	it valu	O
12	Land	<u> </u>	,	,	,				
b									
C	Buildings Leasehold improvements								
d	Equipment		1.	4,297.	14	,297.			0.
	Other			7,152.		,427.	1	0,7	
Total Add lines 1a through 1e. (Column (d) must equal Form 900. Part V. line 10c. column (P))						1	0 7	25.	

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) COMMUNITY	FOUNDATION		38-3032185 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.	-		
Complete if the organization answered "Yes	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1)			,
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets	L		
Complete if the organization answered "Yes	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
) Description		(b) Book value
(1)	, 2 3 5 3 1 p 1 5 1 1		(2) 2001. Talab
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	((0))		
Total. (Column (b) must equal Form 990, Part X, line 15, c Part X Other Liabilities	OI. (B))		
Complete if the organization answered "Yes	on Form 990 Part IV line	11e or 11f See Form 990 Part Y lin	a 25
. (a) Description of liability	on rom 330, rantiv, line	The or Thi. Gee Form 990, Fart X, IIII	(b) Book value
			(b) Book value
(1) Federal income taxes (2) FUNDS HELD AS AGENCY ENDO	NAME NO.		0.752.622
			9,752,622.
(3) DISC OBLIG - CHARITABLE (TET ANNUTT		129,732.
(4) GRANT PAYABLE MANUAL			2,063,460.
(5) LEASE LIABILITY			170,497.
(6)			
(7)			
(8)			
(9)			10 116 011
Total (Column (b) must sound Form 000 Part V line 25	ol (D))		12.116.311.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) (Rev. 12-2024)

Part	rt XI Reconciliation of Revenue per Audited Fina		s With	Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990					
	Total revenue, gains, and other support per audited financial stat				1	8,062,243.
	Amounts included on line 1 but not on Form 990, Part VIII, line 13			405 454		
	3 ()		2a	-407,451.		
			2b			
	1 , 3		2c			
	,		2d	-54,846.		460 000
е	Add lines 2a through 2d				2e	-462,297. 8,524,540.
	Subtract line 2e from line 1				3	8,524,540.
	Amounts included on Form 990, Part VIII, line 12, but not on line					
	,		4a			
b	Other (Describe in Part XIII.)		4b	549,837.		- 40 00-
	Add lines 4a and 4b				4c	549,837.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part XII Reconciliation of Expenses per Audited Final	art I, line 12.)			5	9,074,377.
Par			ts with	Expenses per F	teturi	n
	Complete if the organization answered "Yes" on Form 990	0, Part IV, line 12a.				
					1	6,105,974.
	Amounts included on line 1 but not on Form 990, Part IX, line 25					
			2a			
b	Prior year adjustments		2b			
			2c	1 545 164		
	(· ·	•	-1,745,164.		4 545 464
е	Add lines 2a through 2d				2e	<u>-1,745,164.</u>
	Subtract line 2e from line 1				3	7,851,138.
	Amounts included on Form 990, Part IX, line 25, but not on line 1					
	,		4a	F 4 0 4 6		
			4b	54,846.		E4 046
	Add lines 4a and 4b				4c	54,846.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990.	Part I, line 18.)			5	7,905,984.
	rt XIII Supplemental Information					
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 3, and 9; Part III, lines 4,				; Part)	K, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	o provide any additio	nal inforr	mation.		
	RT V, LINE 4:				~ -	77017
	E COMMUNITY FOUNDATION'S ENDOWMENT					BROAD
	NGE OF COMMUNITY NEEDS. THE ENDOWN					
	ARITABLE CAPITAL THAT GO ON GIVING					
	MMUNITY. THE ENDOWMENT FUNDS ARE					
	E FUNDS IS USED ANNUALLY FOR GRANT					
	MMUNITY PROGRAMS THAT IMPACT THE I					
	L WALKS OF LIFE. EACH ENDOWMENT H					
TM.T.	FENT AND CHARITABLE PURPOSES IN MINDS WITHIN THE COMMUNITY FOUNDATION	IND. THERE	AKE	SEVERAL CA	TEG	URIES OF
TON TON	NDS WITHIN THE COMMUNITY FOUNDATION VISED FUNDS, FIELD OF INTEREST FUN	JN. THEY A	KE UI	NRESTRICTED	FUI	NDS, DONOR
		NDS, DESIGN	A.I.ED	AGENCY FUN	עט אַנע	AND
SCH	HOLARSHIP FUNDS.					
D 7 D	DE VI IINE OD OBLED AD HIGHMENED	~ .				
	RT XI, LINE 2D - OTHER ADJUSTMENTS	>:				-54,846.
TMA	VESTMENT EXPENSES					-54,846.
D 7 D	DE VI IINE AD OBLED AD HIGHWENE	~ .				
	RT XI, LINE 4B - OTHER ADJUSTMENTS					E 4 0 0 2 7
AGE	ENCY ENDOWMENT GIFT AND INCOME ACT	LTATLA				549,837.
ם גם	מאמישאים אוד דע מון אוד דע מון	nc.				
ZAK	RT XII, LINE 2D - OTHER ADJUSTMENT ENCY ENDOWMENT GRANT AND EXPENSES	7 CW177 TW37				1 7/5 16/
AGE	ENCI ENDOWMENT GRANT AND EXPENSES	ACTIVITY				-1,745,164.
ם גם	מא שארו דדע הם א ארד דע הם מחדם אם דדע הם	nc.				
	RT XII, LINE 4B - OTHER ADJUSTMENT	19:				E1 01C
ТИΛ	VESTMENT EXPENSES					54,846.

PETOSKEY-HARBOR SPRINGS AREA

Schedule D (Form 990) (Rev. 12-2024) COMMUNITY FOUNDATION Part XIII Supplemental Information (continued)	38-3032185 Page 5
Part XIII Supplemental Information (continued)	
1 (outliness)	

SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization PETOSKEY— COMMUNITY		RINGS AREA ON					Employer identification number $38-3032185$
Part I General Information on Grants a	nd Assistance						
 Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro- 	tance?				-		
Part II Grants and Other Assistance to I recipient that received more than \$					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALANSON CHURCH OF THE NAZARENE PO BOX 59 ALANSON, MI 49709	23-7370071	OTHER	6,700.	0.			SPRING 2024 GRANT CYCLE - REPLACEMENT OF FOOD PANTRY VEHICLE
ALETHAS LEGACY P O BOX 1824 DESTIN, FL 32543	84-2829402	501(C)3	20,000.	0.			SCHOOL BUILDING PROJECT
AMERICAN MUSEUM OF NATURAL HISTORY 200 CENTRAL PARK WEST NEW YORK, NY 10024	13-6162659	501(C)3	8,250.	0.			GENERAL SUPPORT
ANN'S NEST P.O. BOX 104 HARBOR SPRINGS, MI 49743	99-2599075	501(C)3	48,864.	0.			ANN'S NEST SPECIAL PROJECT FUND RETIREMENT
ARTS & LETTERS 305 UNITED PARENT AND TEACHER ASSOCIATION - 344 MONROE - BROOKLYN, NY 11216	46-0522478	501(C)3	10,500.	0.			FROM ERIN AND EZRA PASTRANA
BAY BLUFFS - EMMET COUNTY MEDICAL CARE FACILITY - 750 EAST MAIN STREET - HARBOR SPRINGS, MI 49740	38-3640112	501(C)3	67,228.	0.			2024 ANNUAL INCOME ALLOCATION FROM AGATHA O. BOETTGER CITIZEN FUND
2 Enter total number of section 501(c)(3) ar3 Enter total number of other organizations	-						

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (Rev. 12-2024)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAY MILE AGGGIATION							FALL 2024 GRANT CYCLE -
BAY VIEW ASSOCIATION							ROBIN WALL KEMMERER
PO BOX 583	20 0222600	E01/a) 2	15.000	•			COMMUNITY COLLABORATION
PETOSKEY, MI 49770	38-0333680	501(C)3	15,000.	0.			EVENT
BEAR CREEK TOWNSHIP							FALL 2024 GRANT CYCLE -
373 N DIVISION RD							SPRING LAKE PARK
PETOSKEY, MI 49770	38-1974089	OTHER	9,000.	0.			RENOVATION
BIG BROTHERS BIG SISTERS OF			1,555				
NORTHWESTERN MICHIGAN - 900 E							
FRONT ST STE 125 - TRAVERSE CITY,							SPRING 2024 GRANT CYCLE
MI 49686	23-7043163	501(C)3	19,400.	0.			BIGS MENTORING PROGRAM
			, ,				
BIG WATER CREATIVE ARTS, INC.							FUNDING FOR SUMMER 2024
PO BOX 124							MUSIC SPONSORED BY BIG
PETOSKEY, MI 49770	81-1815580	501(C)3	8,477.	0.			WATER CREATIVE ARTS.
BILL, HILLARY, & CHELSEA CLINTON			, ,				CLINTON FOUNDATION NEW
FOUNDATION - 1200 PRESIDENT							YORK - ON BEHALF OF THE
CLINTON AVE - LITTLE ROCK, AR							SELFLESS AND TIRELESS
72201	31-1580204	501(C)3	14,000.	0.			WORK ON FABIO FICANO
BOYNE FALLS POLISH FESTIVAL							
COMMITTEE - PO BOX 187 - BOYNE							CHILDRENS PROGRAM AND
FALLS, MI 49716	20-4866878	501(C)3	40,000.	0.			FAMILY TRADITION SPONSOR
BOY SCOUTS, TROOP #5							
PO BOX 457							GENERAL SUPPORT,
PETOSKEY, MI 49770	38-1784822	501(C)3	60,000.	0.			SCHOLARSHIP
BRAVE HEARTS ESTATE							
4171 ELY ROAD							FALL 2024 GRANT CYCLE -
PELLSTON, MI 49769	74-3220776	501(C)3	5,500.	0.			LOWER LEVEL CARPETING
CAMP DAGGETT							
03001 CHURCH ROAD							2024 ANNUAL ALLOCATION
PETOSKEY, MI 49770	38-1617980	501(C)3	13,508.	0.			FROM CAMP DAGGETT FUND

Schedule I (Form 990)

PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

Schedule I (Form 990)

32185 Page 1

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASS COMMUNITY SOCIAL SERVICES							
11745 ROSA PARKS BLVD							
DETROIT, MI 48206	38-3429921	501(C)3	10,000.	0.			GENERAL SUPPORT
,			,				
CATALYTIC ART & MEDIA							
825 FOUNTAIN ST.							MIDDLE SCHOOL FILM AS ART
ANN ARBOR, MI 48103	83-2162563	501(C)3	12,500.	0.			EDUCATION PROGRAM
CHARLEVOIX, ANTRIM, KALKASKA, AND							
EMMET COOPERATIVE SPECIES							
MANAGEMENT AREA - C/O ANTRIM							SPRING 2024 GRANT CYCLE -
CONSERVATION DISTRICT 4820 STOVER	38-2023705	501(C)3	6,000.	0.			ROLLING RESILIENCE
CHILD AND FAMILY SERVICES OF NW MI							SPRING 2024 GRANT CYCLE -
3785 VETERANS DR.							SAFE HAVEN NORTH:
TRAVERSE CITY, MI 49686	38-2534222	501(C)3	18,900.	0.			ESTABLISHING EXCELLENCE
CITY OF HARBOR SPRINGS							FOR KIWANIS PARK AND THE
160 ZOLL ST							SKATE PARK - TO BE USED
HARBOR SPRINGS, MI 49740	38-6004559	501(C)3	527,772.	0.			BY DECEMBER 31, 2026
COMMUNITY RECOVERY ALLIANCE							SPRING 2024 GRANT CYCLE -
407 MICHIGAN ST UNIT A							COMMUNITY CENTER
PETOSKEY, MI 49770	83-2500307	501(C)3	10,000.	0.			EXPANSION
CONSERVATION RESOURCE ALLIANCE							SPRING 2024 GRANT CYCLE -
10850 E TRAVERSE HWY, STE 1180							MAPLE RIVER - WETLAND
TRAVERSE CITY, MI 49684	38-2181915	501(C)3	6,035.	0.			RESTORATION
			,,,,,,,				
CROOKED TREE ARTS COUNCIL, INC.							
461 E MITCHELL ST							GENERAL SUPPORT, SCHOOL
PETOSKEY, MI 49770	23-7187264	501(C)3	52,500.	0.			OF BALLET, NEW YEARS EVE
DETROIT ZOO							
8450 W. 10 MILE ROAD							
ROYAL OAK, MI 48067	38-6027356	501(C)3	20,000.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DISCRETIONARY FUND							
1349 US 131 SUITE A							TRANSFER FOR FY26
PETOSKEY, MI 49770	38-3032185	501(C)3	5,358.	0.			DISCRETIONARY FUND
EDITH WHARTON RESTORATION							
BOX 974 2 PLUNKETT ST							GENERAL SUPPORT FOR
LENOX, MA 01241	04-2666846	501(C)3	8,250.	0.			SCULPTURE AT THE MOUNT
EMMANUEL EPISCOPAL CHURCH							
1020 E MITCHELL ST							ANNUAL INCOME ALLOCATION
PETOSKEY, MI 49770	38-2307700	OTHER	55,261.	0.			AND GENERAL SUPPORT
•			, -	-			
EMMET-CHARLEVOIX COUNTY FAIR BOARD							
PO BOX 496							BEST IN SHOW SPONSOR AND
PETOSKEY, MI 49770	38-6004848	501(C)3	5,400.	0.			CORN HOLE SPONSOR
EMMET CONSERVATION DISTRICT							
3434 HARBOR PETOSKEY RD SUITE E	20 0105120	501 (5) 2	6 000				
HARBOR SPRINGS, MI 49740	38-2195132	501(C)3	6,000.	0.			GENERAL FUND
EMMET COUNTY RECYCLING							SPRING 2024 GRANT CYCLE -
736 PLEASANTVIEW ROAD							EXPANDING EMMET COUNTY
HARBOR SPRINGS, MI 49740		501(C)3	17,530.	0.			EVENT RECYCLING SERVICES
FIRST TEE - NORTHERN MICHIGAN							
PO BOX 613 HARBOR SPRINGS, MI 49740	74-3149490	501 (C) 3	30,000.	0.			GENERAL SUPPORT
FRACTURED ATLAS	74 3143430	501(0/5	30,000.	<u> </u>			SUPPORT FOR "THE
PO BOX 55, HARTSDALE, NY							ABUNDANCE PROJECT" WITH
10530-0055 - HARTSDALE, NY							ZILKA JOSEPH - TRAVEL TO
10530-0055	11-3451703	501(C)3	43,200.	0.			PROMOTE POETY
							0004 337777
FRIENDSHIP CENTERS OF EMMET COUNTY							2024 ANNUAL INCOME
1322 ANDERSON RD	22 7000217	E01/G\2	01 330	_			ALLOCATION FROM AGATHA O.
PETOSKEY, MI 49770	23-7000317	DOT (C) 2	21,332.	0.			BOETTGER CITIZEN FUND

Part II Continuation of Grants and Other A	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FUND FOR THE COMMUNITY							
1349 US 131 SUITE A							
PETOSKEY, MI 49770	38-3032185	501(C)3	7,000.	0.			GENERAL SUPPORT
,			.,				
GAYLORD EVANGELICAL FREE CHURCH							
1649 E M 32							
GAYLORD, MI 49735	38-2126356	OTHER	10,000.	0.			INGATHERING 2024
GOLF ASSOCIATION OF MICHIGAN			,				\$ 10,000 GENERAL USE
FOUNDATION - 39255 COUNTRY CLUB DR							AND/OR ADMINISTRATIVE
SUITE B-40 - FARMINGTON HILLS, MI							EXPENSES FOR THE
48331	47-2118531	501(C)3	40,000.	0.			GAM-FOUNDATION AND
GREAT LAKES CENTER FOR THE ARTS							
800 BAY HARBOR DRIVE							MAMMA MIA SPONSOR,
BAY HARBOR, MI 49770-8531	46-4121514	501 (C) 3	51,000.	0.			GENERAL SUPPORT
<u> </u>	10 1121311	501(0/5	31,000.	•			DENDRIE BOTTORT
GREAT LAKES CHAMBER ORCHESTRA							
219 E LAKE STREET							GENERAL SUPPORT,
PETOSKEY, MI 49770	30-0084912	501(C)3	15,000.	0.			COMMUNITY CONCERT
GREAT START COLLABORATIVE/CHAR-EM			, -	-			GREAT START PRESCHOOL
ISD - CHAR-EM ISD ATTN: LISA							SCHOLARSHIP PROJECT AND
KROSNICKI 08568 MERCER BLVD -							PERINATAL SUBSTANCE USE
CHARLEVOIX, MI 49720	38-2027389	501(C)3	34,000.	0.			DISORDER HARM REDUCTION
HARBOR HALL FOUNDATION							
PO BOX 376							
HARBOR SPRINGS, MI 49740	38-3105589	501(C)3	15,000.	0.			GENERAL SUPPORT
							FALL 2024 GRANT CYCLE -
HARBOR HALL INC.							HARBOR HALL CLINICIAN
704 EMMET							ROOMS AND CLINICAL TEAM
PETOSKEY, MI 49770	38-2056071	501(C)3	29,500.	0.			ROOM FURNITURE
							SHAY LOCOMOTIVE
HARBOR SPRINGS AREA HISTORICAL							RESTORATION, BRINGING
SOCIETY - 349 E MAIN STREET PO BOX							HISTORY TO LIFE CAMPAIGN
812 - HARBOR SPRINGS, MI 49740	38-2934124	501(C)3	87,872.	0.			HS HISTORICAL CORRIDOR,

Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HARBOR SPRINGS FESTIVAL OF THE							SPRING 2024 GRANT CYCLE
BOOK - 160 STATE ST PO BOX 766 -							HARBOR SPRINGS FESTIVAL
HARBOR SPRINGS, MI 49740	47-1729627	501(C)3	7,943.	0.			OF THE BOOK - EQUIPMENT
HARBOR SPRINGS LIBRARY							
206 S SPRING ST							
HARBOR SPRINGS, MI 49740	38-1722820	501(C)3	10,000.	0.			CAPITAL IMPROVEMENT FUND
HARBOR SPRINGS LITTLE LEAGUE							SPRING 2024 GRANT CYCLE
4154 W. VAN ROAD							HARBOR SPRINGS LITTLE
HARBOR SPRINGS, MI 49740	23-7186934	501(C)3	5,400.	0.			LEAGUE FIELD REPAIRS
HOUSE N2 HOME							
PO BOX130993							
ANN ARBOR, MI 48113	84-5085645	501(C)3	10,000.	0.			GENERAL SUPPORT
							EMMET COUNTY HOUSING
HOUSING NORTH							READY COORDINATOR PHASE
PO BOX 1434							II FINAL INSTALLMENT,
TRAVERSE CITY, MI 49685	83-3499967	501(C)3	55,000.	0.			ZONING ATLAS IN EMMET
IMMIGRATION LAW & JUSTICE MICHIGAN							
207 FULTON ST E							
GRAND RAPIDS, MI 49503-3278	82-2680614	501(C)3	20,000.	0.			GENERAL SUPPORT
							IN SUPPORT OF THE
INDABA FOUNDATION							TIRELESS AND SELFLESS
19 W 21ST ST. SUITE 702							WORK DONE BY FABIO
NEW YORK CITY, NY 10010	47-1713004	501(C)3	8,000.	0.			FICANO. FROM THE
INVESTMITT COOPERATIVE							LAUNCHING THE INVESTMITT
1221 HAZELTON ST							COMMUNITY FUND MATCHING
PETOSKEY, MI 49770	99-3949603	501(C)3	5,500.	0.			GRANT
JHPIEGO							
1615 THAMES STREET							
BALTIMORE, MD 21231-3492	23-7424444	501(C)3	10,000.	0.			ADVISORY BOARD COMMITMEN

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							SPRING 2024 GRANT CYCLE -
KIERSTEN'S RIDE							KIERSTEN'S RIDE SUICIDE
04316 COSIER ROAD	45 424452	504 (5) 0	40.00				PREVENTION CONFERENCE
EAST JORDAN, MI 49727	47-4311739	501(C)3	12,300.	0.			2024
LITTLE ESSENTIALS							
74 GRAND AVENUE #1C							
BROOKLYN, NY 11205	27-5281758	501(C)3	15,000.	0.			GENERAL SUPPORT
			, -	-			INTERFUND GRANT FROM
LITTLE TRAVERSE BAY HOSPICE FUND							HAMEISTER FAMILY
1349 US 131 SUITE A							CHARITABLE FUND TO LITTLE
PETOSKEY, MI 49770	38-3032185	501(C)3	10,000.	0.			TRAVERSE BAY HOSPICE FUND
LITTLE TRAVERSE BAY HUMANE SOCIETY							
1300 WEST CONWAY ROAD							GENERAL SUPPORT, ANNUAL
HARBOR SPRINGS, MI 49740	38-1384441	501(C)3	63,777.	0.			INCOME ALLOCATION
LITTLE TRAVERSE CONSERVANCY							GENERAL SUPPORT, ANNUAL
3264 POWELL ROAD		504 (5) 0					ALLOCATION, PRESERVE,
HARBOR SPRINGS, MI 49740	23-7267810	501(C)3	579,807.	0.			IMPROVEMENTS
LREI							
40 CHARLTON ST							FACILITATING COMMUNITY
NEW YORK, NY 10014	13-5562268	501(C)3	22,500.	0.			FUND
101111, 111 10011	10 0002200	552(5)5		•			
MACKINAC STRAITS RAPTOR WATCH							FALL 2024 GRANT CYCLE -
PO BOX 465							SPRING OWL BANDING,
PETOSKEY, MI 49770	83-1936124	501(C)3	22,450.	0.			OPERATIONS '
·			,				
MANNA FOOD PROJECT							
8791 MCBRIDE PARK COURT							GENERAL SUPPORT, PRODUCE,
HARBOR SPRINGS, MI 49740	38-2764533	501(C)3	98,000.	0.			PROTERIN AND DAIRY
							FOR USE IN THE FUTURE FOR
MCLAREN NORTHERN MICHIGAN							THE CANCER CENTER, NURSE
FOUNDATION - 360 CONNABLE AVE -							INTERN PROGRAM, GENERAL
PETOSKEY, MI 49770	38-2445611	501(C)3	129,272.	0.			SUPPORT

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN MEDICINE - OFFICE OF							
DEVELOPMENT - 777 E. EISENHOWER							
PKWY, STE 650 - ANN ARBOR, MI				_			BENIGN URETERAL PATHOLOGY
48108	38-6006309	501(C)3	10,000.	0.			RESEARCH FUND
MICHIGAN STATE UNIVERSITY-ELI							
BROAD COLLEGE OF BUSINESS - 632							
BOGUE ST., N505 - EAST LANSING, MI				_			JULIE FASONE HOLDER AND
48824	38-6005984	501(C)3	6,000.	0.			JOHN HOLDER SCHOLARSHIP
MIDLAND AREA COMMUNITY FOUNDATION							
76 ASHMAN CIRCLE							TOM HOLDER GOLF
MIDLAND, MI 48640	38-2023395	501(C)3	10,000.	0.			SCHOLARSHIP FUND #692
112211112, 111 10010	30 2023333	501(0)5	10,000.	••			CONSTRUCTION OF THE STATE OF TH
MUD BROTHERS OF THE NORTH ATV CLUB							
PO BOX 553							
INDIAN RIVER, MI 49749	45-4756434	501(C)3	8,000.	0.			 GENERAL USE
			1,				
NCH CENTER FOR PHILANTHROPY							TO RECOGNIZE PHYSICIAN
P.O. BOX 234							 MIKAELA O'CONNOR, MEDICAL
NAPLES, FL 34106	59-0694358	501(C)3	25,000.	0.			DIPLOMATS COUNCIL
•			,				CAREER AND
NCMC FOUNDATION							TECHNICAL/TRADES
1515 HOWARD ST							EDUCATION ENHANCEMENT
PETOSKEY, MI 49770	38-2910328	501(C)3	545,500.	0.			PROJECT, AL MEDICAL,
NEHEMIAH PROJECT							GENERAL SUPPORT, ANNUAL
36 BRIDGE ST							ALLOCATION, MARY MARGRET
PETOSKEY, MI 49770	38-3026718	501(C)3	225,000.	0.			HOUSE ROOF
							SPRING 2024 GRANT CYCLE -
NORTH EMMET LITTLE LEAGUE							TURF INSTALLATION AND
3243 ASPEN VIEW TRL.							GEAR STORAGE FOR NORTH
BOYNE FALLS, MI 49713	38-2509002	501(C)3	21,104.	0.			EMMET LITTLE LEAGUE
NORTHERN HOMES COMMUNITY							
DEVELOPMENT CORPORATION - 1048 E							
MAIN ST PO BOX 86 - BOYNE CITY, MI							FOR HARBOR AREA
49712	38-3395829	501(C)3	75,940.	0.			RESIDENTIAL TRUST (HART)

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN LAKES ECONOMIC ALLIANCE 1313 BOYNE AVENUE PO BOX 8 BOYNE CITY, MI 49712	38-2616982	501(C)3	6,000.	0.			SPRING 2024 GRANT CYCLE - NORTHERN LAKES ECONOMIC ALLIANCE 2025-2028 STRATEGIC PLAN
NORTHERN MICHIGAN EQUINE THERAPY 05025 CHURCH ROAD BOYNE CITY, MI 49712	30-0838013	501(C)3	51,980.	0.			GENERAL SUPPORT
NORTHMEN DEN YOUTH PANTRIES INC. PO BOX 2085 PETOSKEY, MI 49770	86-2073121	501(C)3	26,600.	0.			FALL 2024 GRANT CYCLE - NUTRITION MATTERS FOR YOUTH PANTRY STUDENTS
NORTHWEST MICHIGAN HABITAT FOR HUMANITY - 1840 M119 UNIT 1 - PETOSKEY, MI 49770	38-2971056	501(C)3	167,500.	0.			GENERAL SUPPORT, FOUNDATIONS FOR FUTURE, INFRASTRUCTURE COSTS AT MEADOWLANDS SUBDIVISION,
OCEANA, INC. 1025 CONNECTICUT AVE NW SUITE 200 WASHINGTON, DC 20036	51-0401308	501(C)3	8,250.	0.			GENERAL SUPPORT
ODEN COMMUNITY ASSOCIATION PO BOX 217 ODEN, MI 49764	38-6095981	501(C)3	28,050.	0.			FALL 2024 GRANT CYCLE - TEMPLE BASEBALL FIELD RESTORATION PROJECT
PARADIGM FOR PARITY 6 SEDGEWICK VILLAGE LANE DARIEN, CT 06820	85-2840852	501(C)3	10,000.	0.			GENERAL SUPPORT
PELLSTON PUBLIC SCHOOLS 172 N PARK ST PELLSTON, MI 49769-9400	38-6001178	OTHER	18,902.	0.			CHEF POSITION, REBUILDING LADY HORNETS
PETOSKEY AREA C.S. LEWIS FESTIVAL PO BOX 2026 PETOSKEY, MI 49770	51-0567552	501(C)3	18,000.	0.			FALL 2024 GRANT CYCLE - STRATEGIC TRANSFORMATION OF THE C.S. LEWIS FESTIVAL FOR LASTING

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PETOSKEY AREA GARDEN CLUB, INC. PO BOX 746 PETOSKEY, MI 49770	38-2168885	501(C)3	20,000.	0.			2024 PARTIAL ANNUAL ALLOCATION FROM GARDEN CLUB
PETOSKEY CLUB 1420 PLAZA DR PETOSKEY, MI 49770	37-1458744	501(C)3	10,000.	0.			SCHOLARSHIPS FOR NON-QUALIFIED MEDICAID CLIENTS
PETOSKEY DISTRICT LIBRARY 500 E MITCHELL ST PETOSKEY, MI 49770	82-3027702	501(C)3	28,000.	0.			FALL 2024 GRANT CYCLE - MEETING PODS, FILM SERIES UPGRADES
PETOSKEY MONTESSORI CHILDREN'S HOUSE - 1560 E MITCHELL RD - PETOSKEY, MI 49770	35-1269818	501(C)3	7,000.	0.			FALL 2024 GRANT CYCLE - PMCH CHILDCARE CAPACITY EXPANSION
PETOSKEY UNITED METHODIST CHURCH 1804 E MITCHELL RD PETOSKEY, MI 49770	38-1784822	501(C)3	15,000.	0.			FALL 2024 GRANT CYCLE - FELLOWSHIP HALL UPDATE/RENOVATION PROJECT
PGA REACH MICHIGAN P.O. BOX 4399 EAST LANSING, MI 48826	38-2432039	501(C)3	10,000.	0.			SUPPORTING PGA HOPE PROGRAMING
PLANNED PARENTHOOD OF MICHIGAN PO BOX 3673 ANN ARBOR, MI 48106	38-1707521	501(C)3	56,443.	0.			PETOSKEY OFFICE PROGRAMS, ANNUAL DISTRIBUTION, SEXUAL HEALTH TOOLKIT
PUBLIC SCHOOLS OF PETOSKEY 1130 HOWARD STREET PETOSKEY, MI 49770	38-6001179	OTHER	74,330.	0.			STADIUM DAKTRONICS PROJECT, ATHLETIC SPONSORSHIP, INCLUSIVE PLAYGROUND, CHARTER BUS
RAVEN HILL DISCOVERY CENTER 4737 FULLER ROAD EAST JORDAN, MI 49727	38-3032707	501(C)3	10,000.	0.			SPRING 2024 GRANT CYCLE - BUILDING ON A STRONG FOUNDATION

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
							SPRING 2024 GRANT CYCLE
RESORT-BEAR CREEK FIRE DEPARTMENT							EQUIPPING RESORT BEAR
373 N. DIVISION RD							CREEK FIRE DEPARTMENT TO
PETOSKEY, MI 49770	38-1555360	501(C)3	30,500.	0.			SAVE LIVES
RONALD MCDONALD HOUSE OF WESTERN							
MICHIGAN - 1323 CEDAR STREET NE -							SPRING 2024 GRANT CYCLE
GRAND RAPIDS, MI 49503	38-2781170	501(C)3	11,800.	0.			FAMILY SUPPORT PROGRAM
Start In 1990	30 2702270	301(0)3	11,000.	••			TIMILET BOTTONT TROCKEN
ROTARY CHARITIES OF TRAVERSE CITY							
800 COTTAGEVIEW DRIVE, SUITE 1090							LEADERSHIP LEARNING LAB
TRAVERSE CITY, MI 49684	38-2170564	501(C)3	5,937.	0.			2024/2025 CF PARTNER
ROTARY CLUB OF LITTLE TRAVERSE BAY							
SUNSET - PO BOX 2101 - PETOSKEY,							AED COMMUNITY PROJECT,
MI 49770	46-1455569	501(C)3	60,000.	0.			SCHOLARSHIPS
ROTARY DISTRICT 6940 FOUNDATION							
C/O CARR RIGGS INGRAM 2633							ROTARY YOUTH CAMP OF
CENTENNIAL BLVD. #200 -							NORTH FLORIDA RYC
TALLAHASSEE, FL 32308	59-2959080	501(C)3	7,500.	0.			ANNIVERSARY CAMPAIGN
SAINT VINCENT DE PAUL - ST. KATERI							SPRING 2024 GRANT CYCLE
TEKAKWITHA CONFERENCE - 150 W.							SAINT VINCENT DE PAUL -
MAIN ST HARBOR SPRINGS, MI							ST. KATERI TEKAKWITHA
49740	46-3290767	501(C)3	16,000.	0.			CONFERENCE
SANCTUARY CARES							
2770 ARAPAHOE ROAD SUITE 132-1092							
	99-0976379	E01/G\2	7 500	0			GENERAL SUPPORT
LAFAYETTE, CO 80026	33-03/03/3	501(C)3	7,500.	0.			GENERAL SUPPORT
S.O.S. VERMILION							
GRACE AND STEPHEN TRUMAN P.O. BOX 6							
GRAND RAPIDS, MI 49516	81-4996824	501(C)3	10,000.	0.			UNRESTRICTED FUNDS
SPRINGVALE TOWNSHIP							
8198 E MITCHELL RD							FALL 2024 GRANT CYCLE -
PETOSKEY, MI 49770	38-2285253	OTHER	15,000.	0.			FIRE TRUCK

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CHILDREN'S FOUNDATION 3011 WEST GRAND BOULEVARD SUITE 218 DETROIT, MI 48202	38-1357994	501(C)3	15,000.	0.			TO SUPPORT THE CHILDREN'S
THE DAVID SHELDRICK WILDLIFE TRUST USA - 25283 CABOT ROAD SUITE 101 - LAGUNA HILLS, CA 92653	30-0224549	501(C)3	8,250.	0.			GENERAL SUPPORT
TIP OF THE MITT WATERSHED COUNCIL 426 BAY STREET PETOSKEY, MI 49770	38-2361745	501(C)3	159,349.	0.			HEALING THE BEAR INITIATIVE, ANNUAL ALLOCATION, GENERAL SUPPORT
VEHICLES FOR CHANGE SAN DIEGO INC. 3101 HOOVER AVE NATIONAL CITY, CA 91950	92-1280609	501(C)3	25,000.	0.			GENERAL SUPPORT
VILLAGE OF ALANSON PO BOX 425 ALANSON, MI 49706	38-1916237	501(C)3	7,500.	0.			SPRING 2024 GRANT CYCLE - STREETSCAPE IMPROVEMENTS IN THE VILLAGE OF ALANSON
WAWASHKAMO GOLF CLUB PO BOX 311 MACKINAC ISLAND, MI 49757	36-1936715	501(c)3	15,000.	0.			BUILDING FUND. TO HONOR THE GREAT WORK OF HISTORIAN, PHIL PORTER
WOMEN'S RESOURCE CENTER OF NORTHERN MICHIGAN - 423 PORTER STREET - PETOSKEY, MI 49770	38-2302164	501(c)3	1,500,779.	0.			FOR THE CAPITAL CAMPAIGN, PLAYGROUND, EMPOWERING BRIGHT FUTURES
WORLD CENTRAL KITCHEN ATTN: DONOR SERVICES TEAM 200 MASSACHUSETTS AVE NW, 7TH FLOOR - WASHINGTON,	27-3521132	501(C)3	16,500.	0.			GENERAL SUPPORT

Schedule I (Form 990) (Rev. 12-2024) COMMUNITY FOUNDATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP FOR STUDENT ATTENDING ALBION COLLEGE	1	1 000	0.		
SCHOLARSHIP FOR STUDENT ATTENDING ALBION COLLEGE		1,000.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING FERRIS STATE					
UNIVERSITY	2	3,000.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING WESTERN MICHIGAN					
UNIVERSITY	1	1,000.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING MICHIGAN STATE UNIVERSITY	3	6,000.	0.		
		,			
SCHOLARSHIP FOR STUDENT ATTENDING MICHIGAN					
TECHNOLOGICAL UNIVERSITY	3	6,500.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

COMMUNITY FOUNDATION STAFF MAY ASK TO VISIT THE ORGANIZATION TO WHICH THEY MADE A COMPETITIVE GRANT TO LEARN MORE ABOUT THE PROJECT AND THE EXECUTION OF THE PROJECT. STAFF TYPICALLY CALLS THROUGHOUT THE GRANT PERIOD FOR UPDATES, DEPENDING ON THE SIZE AND COMPLEXITY OF THE PROJECT. WHEN THE GRANT PERIOD IS COMPLETE, THE COMMUNITY FOUNDATION REQUIRES THE GRANTEE TO SUBMIT A FINAL REPORT DETAILING THE OUTCOMES COMPARED TO THE INTENDED OBJECTIVES OF THE GRANT. IF NEEDED, STAFF WILL FOLLOW UP WITH QUESTIONS ON THE FINAL REPORT TO BE SURE WE HAVE A CLEAR IDEA OF HOW THE GRANT DOLLARS WERE USED.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

GOLF ASSOCIATION OF MICHIGAN FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: \$ 10,000 GENERAL USE AND/OR

ADMINISTRATIVE EXPENSES FOR THE GAM-FOUNDATION AND SCHOLARSHIP

NAME OF ORGANIZATION OR GOVERNMENT:

Schedule I (Form 990) (Rev. 12-2024)

Part III Continuation of Grants and Other Assistance to Domes	tic Individuals(Schedule I (Form 99	90), Part III.)		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP FOR STUDENT ATTENDING NORTH CENTRAL MICHIGAN COLLEGE	3.	3,250.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING UNIVERSITY OF MICHIGAN	2.	3,000.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING NORTHERN MICHIGAN UNIVERSITY	2.	2,500.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING WAYNE STATE UNIVERSITY	1.	3,000.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING ALPENA COMMUNITY	2.	2,500.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING CENTRAL MICHIGAN UNIVERSITY	3.	5,500.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING CHAMINADE UNIVERSITY OF HONOLULU	1.	1,000.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING COLUMBIA UNIVERSITY	1.	1,500.	0.		
SCHOLARSHIP FOR STUDENT ATTENDING HILLSDALE COLLEGE	2.	4,000.	0.		

Part III Continuation of Grants and Other Assistance to Dome	tinuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
SCHOLARSHIP FOR STUDENT ATTENDING HOPE COLLEGE	1.	3,000.	0.			
SCHOLARSHIP FOR STUDENT ATTENDING ILLINOIS						
WESLEYAN UNIVERSITY	1.	1,000.	0.			
SCHOLARSHIP FOR STUDENT ATTENDING MIT	1.	1,000.	0.			
SCHOLLARSHIF FOR STUDENT ATTENDING MIT	1.	1,000.	0.			
SCHOLARSHIP FOR STUDENT ATTENDING NORTHWESTERN MICHIGAN COLLEGE	1.	1,500.	0.			
SCHOLARSHIP FOR STUDENT ATTENDING UNIVERSITY OF						
MARY	1.	3,000.	0.			
SCHOLARSHIP FOR STUDENT ATTENDING UNIVERSITY OFMISSISSIPPI	1.	1,000.	0.			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

Employer identification number 38-3032185

Pa	rt i Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu	etermini		5
			literns contributed	Form 990, Part VIII, line 1	9			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	15	2,328,585	.MARKET QUOT	E		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tay year for co	ontributions				
25	for which the organization completed Form 828	-	•	1 1				
	101 Willost the organization completed form oze	00, 1 ait v, D	once Actinowicag	CITICITE			Yes	No
302	During the year, did the organization receive by	, contributio	n any property rep	orted on Part I lines 1 thr	augh 28 that it		163	140
Jua	must hold for at least 3 years from the date of t			•	•			
						200		Х
L	exempt purposes for the entire holding period?					30a		
	If "Yes," describe the arrangement in Part II. Does the organization have a gift accentance policy that requires the review of any poperandard contributions?					24	х	
31							^	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						~	ı
_	contributions?					32a	Х	
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	tor which column (a) is ch	ecked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete
this part for any additional information.
SCHEDULE M, PART I, LINE 32B:
THE COMMUNITY FOUNDATION WORKS CLOSELY WITH FINANCIAL, LEGAL AND TAX
· · · · · · · · · · · · · · · · · · ·
ADVISORS TO EDUCATE THEM AND THEIR CLIENTS REGARDING THE POTENTIAL
BENEFITS OF NONCASH CONTRIBUTIONS, SPECIFICALLY SECURITIES. IN
INSTANCES OF CONTRIBUTIONS IN THE FORM OF SECURITIES, THE COMMUNITY
FOUNDATION HOLDS ACCOUNTS WITH DIFFERENT FINANCIAL ADVISORS TO
FACILITATE SUCH GIFTS. WHEN THE COMMUNITY FOUNDATION IS NOTIFIED OF A
POTENTIAL GIFT OF SECURITIES, THE SECURITIES ARE TRANSFERRED FROM THE
DONOR'S ACCOUNT TO ONE OF THE FINANCIAL ADVISOR ACCOUNTS HELD BY THE
COMMUNITY FOUNDATION. THE FINANCIAL ADVISOR IS INSTRUCTED TO SELL THE
SECURITIES UPON RECEIPT.
THE COMMUNITY FOUNDATION'S GIFT ACCEPTANCE GUIDELINES OUTLINE THE
POLICIES AND PROCEDURES FOR CASH AND NONCASH GIFTS.
THE AMOUNT REPORTED IN PART I, COLUMN (B) IS THE NUMBER OF
CONTRIBUTIONS.

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PETOSKEY-HARBOR SPRINGS AREA COMMUNITY FOUNDATION

Employer identification number 38-3032185

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AN INDIVIDUAL, FAMILY, OR ORGANIZATION TO CARRY OUT CHARITABLE WORKS
AND LEAVE A LASTING LEGACY.

FORM 990 PART 4A, III LINE PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATIONS IN CORRESPONDING FIELDS. THE SCHOLARSHIP COMMITTEE RECOMMENDED VARIOUS SCHOLARSHIP AWARDS OF 55 GRANTS TO LOCAL STUDENTS WHO ARE PURSUING EDUCATION BEYOND HIGH SCHOOL. TOTALOF 1 102 GRANTS Α WERE AWARDED FROM COMMUNITY FOUNDATION FUNDS DURING THIS TIME PERIOD TO IN EMMET COUNTY IMPROVE AND ENRICH LIFE

FORM 990, PART VI, SECTION A, LINE 7A:
THE BOARD OF DIRECTORS SHALL ELECT ITS OWN MEMBERS BY MAJORITY VOTE OF THE
BOARD OF DIRECTORS.

SECTION FORM 990 PART VI В, LINE 11B: EACH MEMBER OF THE GOVERNING BOARD RECEIVES Α COPY OF THE FORM 990 VIA IS THE E-MAIL BEFORE FILED WITHIRS. THECOMMUNITY FOUNDATION RECEIVES DRAFT FORM 990 AND REQUIRED SCHEDULES OUR AUDITOR IMMEDIATELY FROM FOLLOWING RECEIPT OF THE DRAFT AND PRIOR TO FILING WITH THE IRS, THE FORM SCHEDULES ARE REVIEWED BY THE COMMUNITY AND REQUIRED FOUNDATION

FORM 990 PART VI SECTION B LINE 12C: CONFLICT OF INTEREST DISCLOSURE STATEMENT COVERING POTENTIAL CONFLICTS INFOUNDATION'S AREAS OF THE OPERATIONS IS COMPLETED BY EACH BOARD MEMBER STAFF AND VOLUNTEER ANNUALLY. IN SUCH CASES WHERE AN APPARENT CONFLICT OF VOLUNTEERS ARE EXPECTED TO DISCLOSE INTEREST ARISES, BOARD, STAFF AND INTEREST PRIOR TO DISCUSSION OR DEBATE ON RELATED GRANT DECISIONS RELEVANT THE NON-INTERESTED BOARD MEMBERS SHALL DECIDE IF THERE INTEREST REQUIRING ABSTINENCE FROM DISCUSSION AND VOTING. GRANT APPLICATIONS ARE ALSO REQUESTED TO DISCLOSE POTENTIAL CONFLICTS WITH STAFF OR DIRECTORS OF THE FOUNDATION

SECTION B FORM 990 PART VI LINE 15A: THE COMMUNITY FOUNDATION'S PRESIDENT AND EXECUTIVE COMMITTEE ANNUALLY CEO'S PERFORMANCE AND MAKE A RECOMMENDATION FOR COMPENSATION TO THE FULL BOARD OF DIRECTORS. THE PROCESS INCLUDES AN INDEPENDENT REVIEW BY COMMITTEE, COMPARABILITY DATA FROM THE MEMBERS OF THEA REVIEW OF COUNCIL FOUNDATIONS MICHIGAN NONPROFIT ASSOCIATION, COUNCIL OF MICHIGAN THE EXECUTIVE COMMITTEE'S FOUNDATIONS AND LOCAL NONPROFIT ORGANIZATIONS. RECOMMENDATION WITH SUBSTANTIATION IS MADE TO THE FULL BOARD OF DIRECTORS ITS APPROVAL AND DOCUMENTED INTHE MEETING MINUTES. FOR

PART VI, SECTION C, $_{
m LINE}$ IN COMPLIANCE WITH NATIONAL COMMUNITY FOUNDATION IS CONFIRMED STANDARDS FOR COMMUNITY FOUNDATIONS UNDER THE COUNCIL ON FOUNDATIONS. THE COMMUNITY FOUNDATION'S COMPLIANCE BOOK CONTAINING GOVERNMENT DOCUMENTS CONFLICT OF INTEREST POLICY AND OTHER POLICIES IS AVAILABLE FOR PUBLIC INSPECTION IN FOUNDATION'S OFFICE DURING NORMAL THE COMMUNITY BUSINESS HOURS. THE ANNUAL REPORT, AUDIT AND FORM 990 ARE AVAILABLE ON THE FOUNDATION'S WEBSITE. COPIES ARE AVAILABLE ON REQUEST AND FOR INSPECTION INTHE OFFICE NORMAL BUSINESS HOURS. COPIES OF THE GOVERNING DOCUMENTS AUDIT ANDALL

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25